



Notley High School & Braintree Sixth Form



Executive Headteacher and CEO of NEMAT: Rob James

23 June 2020

Dear Students

As you will know, the school had an Ofsted inspection in February. Usually these reports are published soon afterwards but because of the COVID-19 crisis it was delayed. We have now published it on the website, and you can find it here

<https://www.notleyhigh.com/school-performance/ofsted-report>

The report provides a snapshot of the school at that time and probably like you, we are disappointed with what it says. There are parts of it that we disagreed with, but we accept what it says, and we are going to change the way things are done at school to make it better for students. We were particularly upset to hear that some of you don't feel safe, that you have to put up regularly with unkind name calling and bullying behaviour, and that some of you feel at times like you don't have any member of staff to go and see to ask for help and support. This is not good enough and we will do everything we can to make you feel safe at school.

We had already started to change things before the school closed and during the closure, we have made lots of plans about how we can improve the school when we reopen. In the assemblies that were delivered to all of you before we closed, we highlighted the importance of enjoying school, developing trust, respect and tolerance towards others. We have also re-introduced a year-group tutor system as we feel this will be better at supporting you and helping you feel safe. You will find out who your new tutors are before the end of the school year. The school motto of 'working together, achieving together' is key to us making change. As a staff, we are proud to work at Notley High School & Braintree Sixth Form and we feel very lucky to work with such wonderful young people. We know that if we work with you, we will be able to make this school a better place, where you all feel safe and are proud to be students.

I am sure you have lots of questions; unfortunately because of school closure we cannot speak to you face to face and answer them all, but we will continue to communicate with you via the student bulletin, your tutors, and the Raising Standards Leaders, who are your Heads of Year.

Take care and keep safe.

Yours faithfully

Mr R James
Executive Headteacher
NEMAT CEO

Dr C Cusick
Head of School

"Working together, achieving together"

Notley High School & Braintree Sixth Form, Notley Road, Braintree, Essex CM7 1WY

☎ 01376 556300 ☎ 01376 550991 ✉ enquiries@notleyhigh.com 🌐 www.notleyhigh.com

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