

Anti-Bullying Ladder



First-time offence (one-off incident)

An incident of unpleasantness has occurred, in both directions.

No Blame Meeting.

Second-time offence (multiple incidents)

There have been various incidents (either in a single direction).

**RSL involved investigation.
Sanction as appropriate with parents involved.**

Repeated offence

Student has been involved in an incident of unpleasantness before. Interventions in place to support those involved.

**Deputy Head involved
Contract drawn up to clarify future behaviour.
Suspension may be appropriate sanction.**

Repeated offence

Student has been involved in an incident of unpleasantness before. Curriculum changes may be required if behaviour is in lessons.

**Head Teacher involved
Contract clarified
Suspension may be appropriate sanction.**

Behaviour still being repeated.

Incidents should be reviewed by Governors panel and may lead to permanent exclusion or police involvement.

Serious assault will always be investigated and sanctioned at the appropriate level

